CIN: L99999MH1985PLC036391

Regd. Off.: C/o. United Phosphorus Ltd., Readymoney Terrace, 4th Floor,, Dr. A.B. Road, Worli Naka, Mumbai - 400 018.

Admin. Off.: Kanta Niwas, C.D. Marg, 11th Road, Opp. Madhu Park, Khar (West), Mumbai - 400 052.

Tel Nos.: 022-68568000 Fax No.: 2648 7523

 $Email: \underline{nivi.investors@uniphos.com} \ Website: nivionline.com$

BRIEF PROFILE OF BOARD OF DIRECTORS

Sr. No.	Name of Director	Brief Profile	Directorship
1.	Mr. Rajnikant Devidas Shroff Chairman and Non-Executive Director (DIN: 00180810)	Mr. Rajnikant Devidas Shroff is Chairman and Non-executive Director of the Company. He has been associated with the Company since 1992. He is a science graduate. Born in a family of entrepreneurs in a small village in Kutch, India, passionate about chemistry and chemicals right from the beginning, He has also completed a Company Management Programme from Harvard University and a course in Chemical Plant Design and Layout. He established a novel process of manufacturing mercury salts in a plant at U.K. and was paid royalty for it by the British Company; a big achievement for any Indian way back in 1957. Soon after, he mastered red phosphorous and quickly moved on to the production of other chemicals like Aluminium Phosphide (fumigant) and Zinc Phosphide (rodenticide) for agriculture. He has held various important positions in commercial, educational and social fields.	Other Directorship 1. UPL Global Business Services Limited 2. Uniphos Enterprises Limited 3. Uniphos International Limited 4. Enviro Technology Limited 5. Agrinet Solutions Limited 6. Swal Corporation Limited 7. BEIL Infrastructure Limited 8. Asmechem Chamber of Commerce and Industry of India 9. Demuric Holdings Pvt. Ltd. 10. Sanguine Holdings Pvt. Ltd. 11. Vyom Finvest Pvt. Ltd. 12. Shroff Envirotral Pvt. Ltd. 13. Uniphos Envirotronic Pvt. Ltd. 14. JRF Research Pvt. Ltd. 15. Seiko Properties Pvt. Ltd. 16. Sanguine Novaseeds Pvt. Ltd. 17. Nerka Chemicals Pvt. Ltd. 18. Association for Future Agriculture Leaders of India

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2.



Mrs. Sandra Rajnikant Shroff

Managing Director (DIN: 00189012)

Mrs. Sandra Rajnikant Shroff has been associated with the Company since 1992. She has held various important positions in commercial, educational and social fields. She has been closely associated with Chemexcil, ICMA (now known as ICC) and has been instrumental in solving the problems faced by the chemical industry throughout India.

She is also associated with FICCI, Assocham and is presently the President of Burns Association of India. She has been instrumental in the rapid industrial growth at Ankleshwar and Vapi over the last four decades and has actively taken up the provision of social infrastructure such as hospitals and schools. She is the Trustee of the Gnyan Dham Vapi Charitable Trust, Chairman of Ankleshwar Industrial Development Society, Chairman of Sandraben Nursing College and Ankleshwar Rotary Educational Society. These trusts have established schools, colleges and hospitals - amongst the best in South Gujarat.

She through Gnyan Dham School, has adopted a Model Eklavya School at Ahwa in the Dang District which has become, since the adoption, one of the best Eklavya Schools in Gujarat. She is involved in social and welfare activities such as building of village schools, providing sanitation for schools around Vapi, Ankleshwar and Jammu, providing tube-wells to villages, and training the tribal farmers with better methods of farming and agriculture, in their own fields and at Farmers Training Centre of UPL Limited at Vapi.

Other Directorship

- 1. Uniphos Enterprises
 Limited
- 2. Ventura Guaranty Limited
- 3. UPL Global
 Business Services
 Limited
- 4. Enviro Technology Limited
- 5. BEIL Infrastructure Limited
- 6. Sanguine Novaseeds Private Limited
- 7. Daman Ganga Pulp And Papers Pvt Ltd
- 8. Uniphos Envirotronic
 Private Limited
- 9. Shroff Envirotral
 Private Limited
- 10. Demuric Holdings Pvt Ltd
- 11. Sanguine Holdings Private Limited
- 12. JRF Research Private Limited
- 13. UPL Care Foundation

3.



Mr. Jaidev Rajnikant Shroff

Non-Executive Director (DIN: 00191050)

Mr. Jaidev Rajnikant Shroff has been associated with the Company since 1992.

Jai Shroff is the Chairman & Group CEO of UPL Limited.

Mr. Jaidev Rajnikant Shroff is a science graduate. He is a well- recognized global leader in the Chemical & Agri-Inputs

Other Directorship

- 1. UPL Limited
- 2. Uniphos Enterprises Limited
- 3. Ventura Guaranty Limited
- Advanta Enterprises Limited

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	I		- up;
		industry with over 30 years of experience in India and internationally. He is regularly invited to speak on conference platforms, covering sustainability, food security, climate resilience and technological innovation.	5. UPL Sustainable Agri Solutions Limited 6. Asia Society India Centre 7. Demuric Holdings Private Limited 8. JRF Research Private Limited 9. Shroff Envirotral Private Limited 10. Agrocel Industries Private Limited 11. UPL Corporation Limited, Mauritius 12. UPL Corporation Ltd, Cayman
4.	Mr. Prasad Vasudev Paranjape Independent Director (DIN: 00242305)	Mr. Prasad Vasudev Paranjape is B. Com (Hons.) from University of Mumbai. He is also a Fellow Member of The Institute of Chartered Accountants of India. Mr. Prasad Vasudev Paranjape, aged 58 years, has over three decades of experience as a Practicing Chartered Accountant and specializes in Statutory Audit, IFRS Conversions, Structured Debts, Private Equity, etc. Mr. Prasad Vasudev Paranjape is a partner of M/s. JNR & Associates., Chartered Accountants, Mumbai since January, 2016 and Paranjape & Bheda, Chartered Accountants since March, 2023. Earlier to this, he was partner with M/s. B. K Khare & Co. from December, 2011. In his previous tenures, he has worked across industry sectors on various types of statutory audits and advisory engagements included process reviews for purchases, sales and marketing and due diligence assignments for waste management, infra companies and other manufacturing companies. He has also advised clients on business restructuring, valuation assignments and cross border joint ventures. He is also working as investment banker for raising structured finance, debt syndication and private equity for established and start-up companies.	Other Directorship 1. Uniphos Enterprises Limited 2. Agraja Properties Limited 3. Khargone Transmission Limited 4. NER II Transmission Limited 5. East-North Interconnection- Company Limited 6. Gurgaon -Palwal Transmission Limited 7. Gharpure Engineering and Constructions Private Limited (Deemed Public) 8. Kallam Transmission Limited

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5.



Mrs. Meena Deepak Ved

Independent Director (DIN: 07706272)

Mrs. Meena Deepak Ved is Science Graduate in chemistry and physics from University of Mumbai.

Mrs. Meena Deepak Ved, aged 69 years, has over 43 years of experience working in the chemicals industry, possessing expertise in the areas of marketing, consulting and materials management.

Other Directorship

- 1. Uniphos Enterprises Limited
- 2. Agraja Properties Limited
- 3. Arysta Lifescience India Limited
- 4. Packfusion Packaging Solutions Private Limited